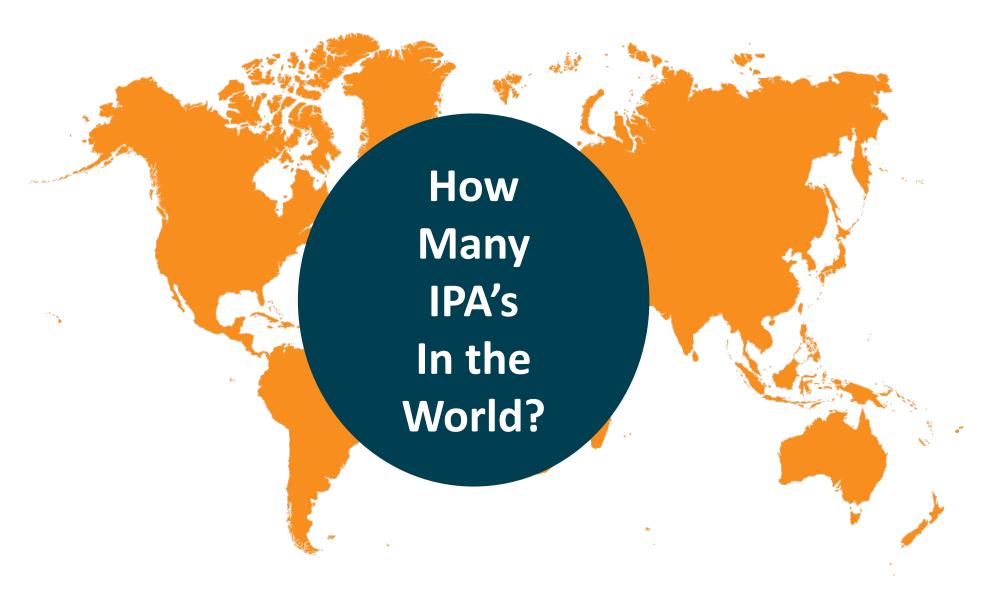


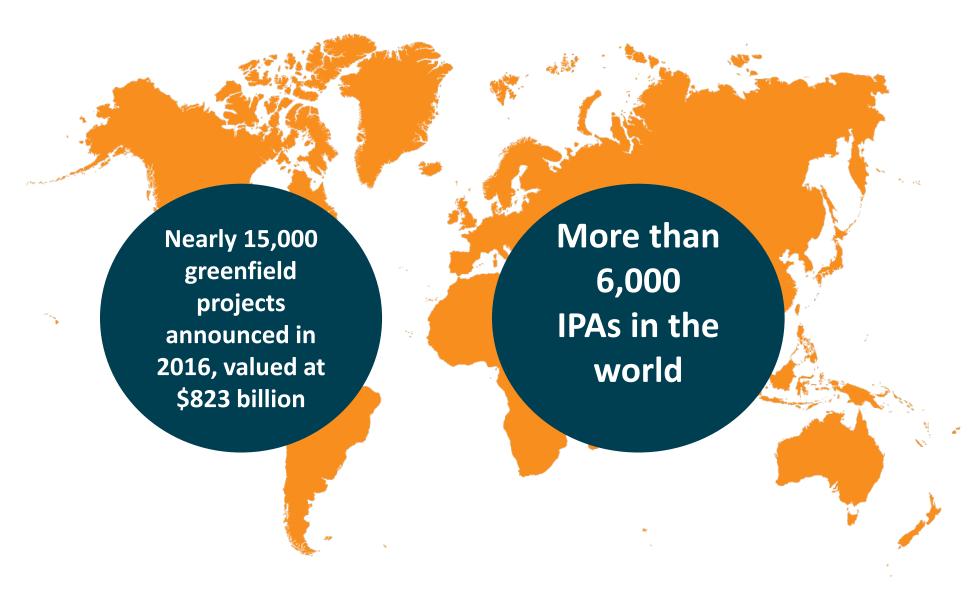
Competitive Landscape





Competitive Landscape





Competitive Landscape







Conway researchers studied more than 10% of all the IPAs in the world to determine how often they make the same claims about their regions, and to classify the types of claims they make.

A lot of you are saying the same things!

IPA Research



IPAs frequently make the same claims about having "the best":

- Workforce
- Strategic Locations & Market Access
- Political & Economic Stability
- Tax & Regulatory Environments
- Infrastructure
- Operating Costs
- Economic Conditions
- Social Conditions
- Financial Incentives

Claim Breakdown



| Claims About: | % of IPAs Making Claim | | |
|----------------------------|------------------------|--|--|
| Work Force | 70% | | |
| Location | <mark>76%</mark> | | |
| Stability | 27% | | |
| Taxes & Regulations | 55% | | |
| Infrastructure | 71% | | |
| Operating Costs | 33% | | |
| Economic Conditions | 7% | | |
| Social Conditions | 52% | | |
| Financial Incentives | 47% | | |

Workforce Claims



Examples: educated, skilled, multilingual, large, youthful, etc...

| Region | % Making Work Force Claims | | |
|---------------------------|----------------------------|--|--|
| North America | <mark>78%</mark> | | |
| Latin America & Caribbean | 66% | | |
| Africa | 49% | | |
| Middle East | 56% | | |
| Western Europe | <mark>77%</mark> | | |
| Eastern Europe | <mark>88%</mark> | | |
| Central Asia | 70% | | |
| South Asia | 64% | | |
| Australasia | 73% | | |

Location Claims



Examples: strategic location, market access, biodiversity, abundant natural resources, etc...

| Region | % Making Location Claims | | |
|---------------------------|--------------------------|--|--|
| North America | 72% | | |
| Latin America & Caribbean | 71% | | |
| Africa | <mark>81%</mark> | | |
| Middle East | <mark>88%</mark> | | |
| Western Europe | 64% | | |
| Eastern Europe | <mark>79%</mark> | | |
| Central Asia | <mark>80%</mark> | | |
| South Asia | <mark>77%</mark> | | |
| Australasia | <mark>93%</mark> | | |

Stability Claims



Examples: politically stable, economically stable, war-free, etc...

| Region | % Making Stability Claims | | | |
|---------------------------|---------------------------|--|--|--|
| North America | 7% | | | |
| Latin America & Caribbean | 29% | | | |
| Africa | 55% | | | |
| Middle East | 14% | | | |
| Western Europe | 21% | | | |
| Eastern Europe | 28% | | | |
| Central Asia | 60% | | | |
| South Asia | 27% | | | |
| Australasia | <mark>78%</mark> | | | |

Tax & Regulation Claims



Examples: low taxes, tax incentives provided, member of trade agreement(s), investment friendly regulatory environment, etc...

| Region | % Making Tax & Regulation Claims | | | |
|---------------------------|----------------------------------|--|--|--|
| North America | 63% | | | |
| Latin America & Caribbean | 43% | | | |
| Africa | 58% | | | |
| Middle East | 37% | | | |
| Western Europe | 31% | | | |
| Eastern Europe | 70% | | | |
| Central Asia | <mark>100%</mark> | | | |
| South Asia | 64% | | | |
| Australasia | <mark>85%</mark> | | | |

Infrastructure Claims



Examples: access to ports, roads, airports, specialized infrastructure, advanced technological infrastructure, etc...

| Region | % Making Infrastructure Claims | | |
|---------------------------|--------------------------------|--|--|
| North America | 70% | | |
| Latin America & Caribbean | 70% | | |
| Africa | 52 % | | |
| Middle East | 61% | | |
| Western Europe | <mark>81%</mark> | | |
| Eastern Europe | <mark>81%</mark> | | |
| Central Asia | 60% | | |
| South Asia | 68% | | |
| Australasia | <mark>90%</mark> | | |

Operating Cost Claims



Examples: low labor costs, low utility costs, advantageous exchange rate, etc...

| Region | % Making Operating Cost Claims | | |
|---------------------------|--------------------------------|--|--|
| North America | 43% | | |
| Latin America & Caribbean | 24% | | |
| Africa | 30% | | |
| Middle East | 21% | | |
| Western Europe | 31% | | |
| Eastern Europe | 40% | | |
| Central Asia | 60% | | |
| South Asia | 9% | | |
| Australasia | 38% | | |

Economic Condition Claims



Examples: low inflation, low unemployment, low levels of debt, etc...

| Region | % Making Economic Condition Claims | | | | |
|---------------------------|------------------------------------|--|--|--|--|
| North America | 6% | | | | |
| Latin America & Caribbean | 1% | | | | |
| Africa | 6% | | | | |
| Middle East | 4% | | | | |
| Western Europe | 8% | | | | |
| Eastern Europe | 2% | | | | |
| Central Asia | 10% | | | | |
| South Asia | 14% | | | | |
| Australasia | 25% | | | | |

Social Condition Claims



Examples: good quality of life, access to quality healthcare, great place to live, etc...

| Region | % Making Social Condition Claims | | |
|---------------------------|----------------------------------|--|--|
| North America | 69% | | |
| Latin America & Caribbean | 32% | | |
| Africa | 19% | | |
| Middle East | 49% | | |
| Western Europe | <mark>77%</mark> | | |
| Eastern Europe | 44% | | |
| Central Asia | 30% | | |
| South Asia | 18% | | |
| Australasia | 58% | | |

Financial Incentive Claims



Examples: grants, workforce development programs, public financing options, etc...

| Region | % Making Financial Incentive Claims | | | | |
|---------------------------|-------------------------------------|--|--|--|--|
| North America | <mark>75%</mark> | | | | |
| Latin America & Caribbean | 24% | | | | |
| Africa | 9% | | | | |
| Middle East | 11% | | | | |
| Western Europe | 48% | | | | |
| Eastern Europe | 72% | | | | |
| Central Asia | 50% | | | | |
| South Asia | 36% | | | | |
| Australasia | 73% | | | | |

What Makes You Unique?





Many agencies are focusing on the same sectors...



Singapore: Asia's Aerospace Hub

At a Glance

Singapore has achieved a strong reputation as a global air hub. With over 450 accolades, Changi Airport is widely recognised as one of the world's best international airports. Singapore Airlines is also one of the top airlines in the world. Building on our strengths as an air hub, Singapore has developed a leading aerospace industry that includes maintenance, repair and overhaul (MRO), manufacturing and other aerospace-related services. In 2013, our industry achieved a record output of over \$\$8.7 billion, and employed over 19,800 workers!

Today, there are over 100 aerospace companies in Singapore. We possess nose-to-tail capabilities that include airframe maintenance, engine overhaul, structural and avionics systems repair, as well as aircraft modifications and conversion. These core competencies, coupled with our commitment to quality and safety, have made Singapore a recognised one-stop solutions provider for airlines' maintenance and repair needs.

Besides MRO, leading aerospace OEMs and suppliers also carry out a variety of manufacturing activities here. These companies look to Singapore for our focus on science and engineering education and respect for intellectual property. Products manufactured in Singapore include avionics computers, engine fan blades, auxiliary power unit gearboxes, engine casings, engine gears, engine bleed valves, electrical power systems and galley equipment.

Aerospace-related R&D in Singapore has grown significantly over the past few years. The vibrant aerospace R&D landscape in Singapore allows companies to leverage industry-inclined research institutes and universities as well as a growing pool of research talent to enhance their manufacturing and MRO activities through innovation.



Source: EDB Research and Statistics Unit

Thailand Emerges as a Leading Regional Aerospace Hub

BANGKOK, Sept. 3, 2013 /PRNewswire/ -- Just 10 years after Thailand's government announced a new investment and incentives policy with the goal to position the nation as a premier aviation hub, the country has quickly become a full-service, high-quality leader i the aerospace industry. Today the aerospace industry contributes approximately \$25.5 billion -- 9 percent of the Thai GDP -- to the economy. The country not only serves major aerospace companies in the areas of aircraft parts production and components manufacturing, but it also provides other functions including maintenance, air transport services, ground-based infrastructure, supply chain activities and other related business areas.

Leading aviation companies such as General Electric Co., Rolls-Royce Co., Michelin, Senior Plc, Triumph Group, Chromalloy, Ducommun Incorporated, Aeroworks, Eurocopter, Driessen and Minebea currently have operations in Thailand, and this sector will continue to grow.



Malaysia to develop Asia's first aerospace hub

BY JOSEPH SIPALAN DECEMBER 12, 2013



KUALA LUMPUR, Dec 12 — The sky is the new frontier for Malaysia with plans by the Malaysian Investment Development Authority (MIDA) to bring in global expertise to develop the country into Asia's first-ever aerospace hub.

Though the industry is still relatively small - contributing some RM2.8 billion in approved investments over the first nine months of 2013 - the investment authority believes Malaysia is well positioned to pursue the lofty goal.

MIDA chief executive Datuk Noharuddin Nordin said there is currently no country in Asia that can claim to be an aerospace hub despite increased air traffic in the region due to strong growth in international tourist arrivals in recent years.

"Malaysia is very strong in MRO (maintenance, repair and overhaul). We are among the strongest in Asia in the sub-sector," he said today at a press conference.

"For MRO, we've got a lot of major players who have set up operations at Subang airport's old runway. We have GE, Airbus, everyone is here. What we want to do is complete the ecosystem," he added.

...with the same messages



FIVE REASONS TO INVEST IN BRAZIL



Booming consumer's market



Strategic geographical position



Good reception of foreigners / Quality of life



Biodiversity



Incentive policies

Why Iraq

- Superb strategic location a gateway to the region
- Numerous green and brownfield opportunities across multiple sectors
- Unmet needs of a diverse domestic market

Why Yemen?

- Overview of Yemen
- Educated Workforce
- Strategic Location
- **•** Infrastructure

Why invest in El Salvador?

There are seven reasons that make El Salvador an attractive destination for investment:

- Monetary Stability
- Strategic Location
- Preferential Access to international markets

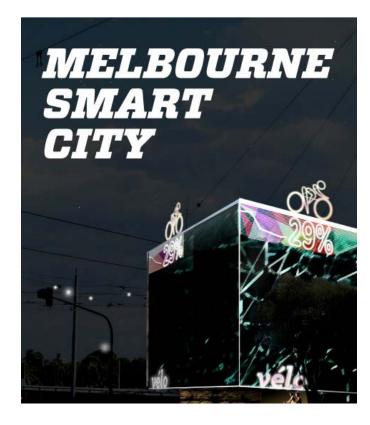
Industry Buzzwords





Industry Buzzwords











Industry Buzzwords



Shaikh Mohammad announces Smart City project to transform Dubai

Project to link city administration, public safety, education and health care sectors





India's push for 100 smart cities has tech firms scrambling for contracts

By Saritha Rai July 31, 2014, 3:20 PM PST // 💆 SarithaRai

As India looks to build smart cities to boost economic development, global tech firms, including IBM and Cisco, vie for a slice of the action.

Who Cares?







Conway surveyed hundreds of corporate investors and site consultants.

0% said a "Smart City" designation was a "critical" location factor.

Only 9% said "Smart City" was an "important" location factor.

Does this Matter?



There is no universally accepted definition of a smart city. It means different things to different people, and varies from city to city and country to country.

A smart city would have a different connotation in India than, say, Europe. Even just within India, there is no one way of defining a smart city.

So what are you advertising?

Boastful Claims











From an unsurpassed number of sunny days to snow skiing. Arizona's quality of life is second to none.

LEARN MORE >>

Why Nebraska?



Employees have an unmatched work ethic.



Central location offers an integrated system of interstates, mainline railroads and airports.



Industrial sites and buildings are ready for immediate occupancy.



A 100% public electrical power system offers some of the lowest rates in the nation.





COMMUNITY INFORMATION

Roseville, California is a diverse and vibrant community.

Approximately 25% of the population is under the age of 18. Approximately 58% of the city's population is between the ages of 25 and 65.

The median household income in Roseville is \$80,658. A third of all households in Roseville have an annual income of over \$100,000. [CivicDashboards.com]

The average price for a home in Roseville is about \$409,100 with an ownership rate over 65%. [Zillow.com]

Roseville is the perfect community for every company. Our ethic, racial and educational diversity makes our city a great place to inang your sningle."

CLIMATE

The city of Roseville has the perfect climate for business. There is enough precipitation to allow everything to grow, but not interfere with business and shipping.

LOCATION

No matter your business needs, you can find them here

Bold Claims: Best Place for Business





Because of its **location, workforce, market access, costs, business climate, operating environment, quality of life,** and many more reasons, Bogota is the best place for your business.

The perfect business climate.

Choosing where to relocate or expand a company usually involves compromise. That is, unless, the choice is Michigan. With an estimated 86% reduction in business taxes, a deep pool of tech-skilled talent, \$16.7 billion in annual R&D and an unsurpassed quality of life, business comes naturally in Pure Michigan.

michiganadvantage.org

PURE ICHIGAN



Bold Claims: Best in... Everything?



INVESTE SÃO PAULO

Agência Paulista de Promoção de Investimentos e Competitividade

- Number 1 in Economic Development
- Number 1 in Consumer Market
- Number 1 in Strategic Location
- Number 1 in Infrastructure
- Number 1 in Human Capital
- Number 1 in Innovation
- Number 1 in Quality of Life
- Number 1 in Funding Sources
- Number 1 in Incentive Policies
- Number 1 in Tourism and Events





"Flanders has a ready-to-hand. skilled and motivated pool of talent."



Flanders boasts a strategic location in Europe

The region of Flanders, the northern part of Belgium, provides you with a uniquely central location at the hub of the wealthiest and most populated area of Europe. Our immediate neighbors are France, Germany, Luxembourg, the Netherlands and the UK. Flanders, therefore, sits right at the crossroads of the three major European cultures - Latin, Germanic and Anglo-Saxon. In addition, the region's capital, Brussels, is headquarters to the European Union, NATO as well as a host of international governmental and non-governmental organizations.

Excellent infrastructure, connectivity and market

Flanders has the required transport and communications infrastructure to make the most of its central location. In transport, our region is home to four ports.

The Netherlands ~ Europe's best business location

Are you interested in exploring the opportunities to expand and set up your operations in the Netherlands? How to reach the European marketplace?

"Excellent infrastructure, connectivity and market access"

INVEST IN MACEDONIA

New Business Heaven in Europe

✓ LOWEST FLAT TAX ON PROFIT

✓ LOWEST FLAT TAX ON INCOME

√ TAX ON REINVESTED PROFIT 0%

√ FAST COMPANY REGISTRATION

√ ABUNDANT & COMPETITIVE LABOR

√ FREE ACCESS TO LARGE MARKET

√ MACROECONOMIC STABILITY

EXCELLENT INFRASTRUCTURE

√ EU & NATO CANDIDATE COUNTRY

10%*

4 hours €370/mo average gross salary

650 million customers**

3.1% inflation

Wi-Fi country



**FTAs with 27 EU and 13 other European countries

Bold Claims: Best in Europe



INVEST IN FINLAND

Business Opportunities

Why Finland

Guidance

News Events Publications Contact Press Q

NORDRHEIN-WESTFALEN

If you are looking for a business location in the European Union, why not consider the most competitive country in Europe?

IMPRESSIVE TRACK RECORD

Ireland's performance as a hub for Foreign Direct Investment is unrivalled.



BEST COUNTRY IN WESTERN EUROPE

to invest in



1ST

for flexibility and adaptability of people



1ST IN THE WORLD

for inward investment by quality and value



1ST IN THE WORLD

for investment incentives



IN THE TOP 10

most innovative countries in the world



Bold Claims that are patently false.





| | | | | | Q | | | |
|------|-------|--------|-------------|---------|-------------|-------|----------|-----|
| HOME | APIEX | ANGOLA | INVESTMENTS | EXPORTS | LEGISLATION | MEDIA | CONTACTS | N N |

GOVERNMENT

The Republic of Angola is governed by a multi-party democracy.

The first Constitution of the country was drawn up in 1975, when the country became an independent state and was first reviewed in 1992. The official document of the Constitution was updated in 2010.

After about 30 years of civil war that ended in April 2002, Angola is now one of the States of the African continent with more political stability. The country was ranked by the Business Monitor International, among 10 countries evaluated, as the 2nd African state with the best political risk index.

The Angolan government acts through 33 ministries organized into four main lines of action: State administration, infrastructure, Production and Social Sector.

The World Bank continues to rank Angola in the **bottom 1/3** for political stability and absence of violence/terrorism, and *The Economist* has labeled them a "**very high risk**" country for political instability and social unrest.

What Does Matter?



In our survey of corporate decision-makers and site consultants, the one key thing they said they looked for over and over again is:

DATA!

Nearly every one said they paid little attention to the bold claims if there wasn't easily accessible data to back them up.

Workforce Statistics







Home - Workforce

Highly Skilled, Productive and Multilingual Workforce

Very few places in Europe compare to the Netherlands for sheer volume of highly educated and skilled workers. The Dutch higher education system graduates a steady stream of quality candidates with the skills and attitudes to meet today's business demands. Plus, 90% of the Dutch population is fluent in English-the primary business language in the Netherlands-and a higher percentage speaks German and French than their counterparts elsewhere.

A model of efficiency and dedication, the Dutch workforce sets the pace for European productivity in a wide range of capabilities-from entry level to senior executive. Very little time is lost to labor disputes or labor relations compared with Europe as a whole and the cost of labor is highly competitive.

Labor Market

The Dutch labor market is comprised of highly skilled, multilingual, business-savvy workers ready to meet the demands of international business needs.

"Labor relations and government relations are constructive and pragmatic in the Netherlands."

> Marcel Smits CFO, Cargill

Workforce Statistics



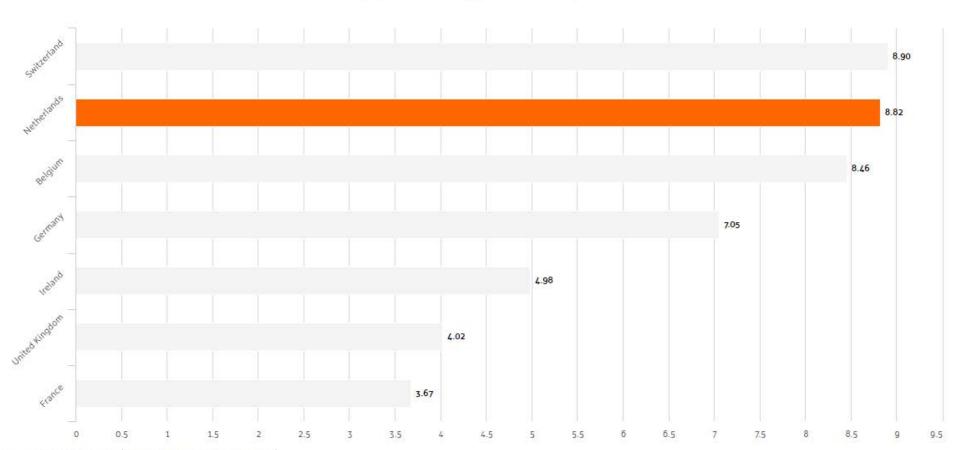
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 □ NEWS
 ≡ MENU

Language Skills

Language skills are meeting the needs of the enterprises



Source: IMD WCY 2016 (Western European countries)



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△ CONTACT US

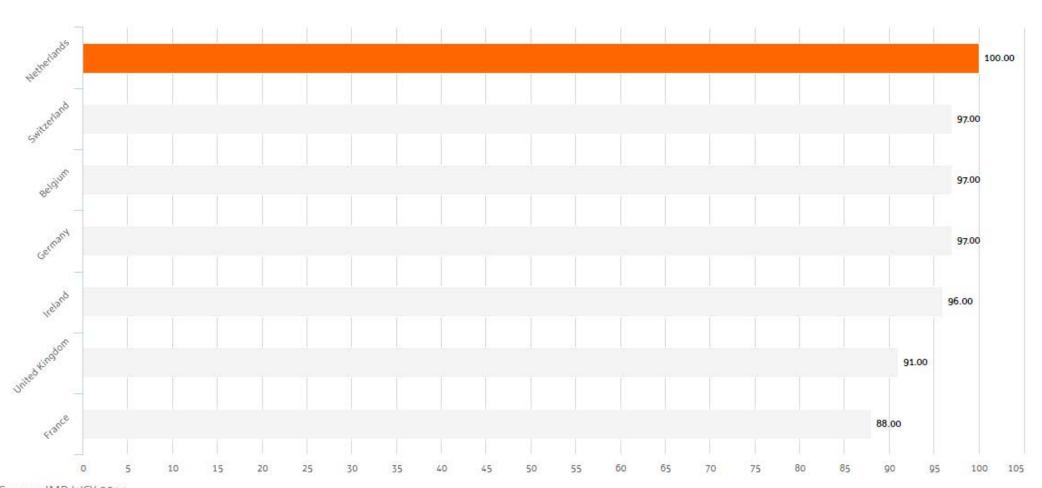
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≡ MENU

English Proficiency - TOEFL

TOEFL scores



Source: IMD WCY 2014





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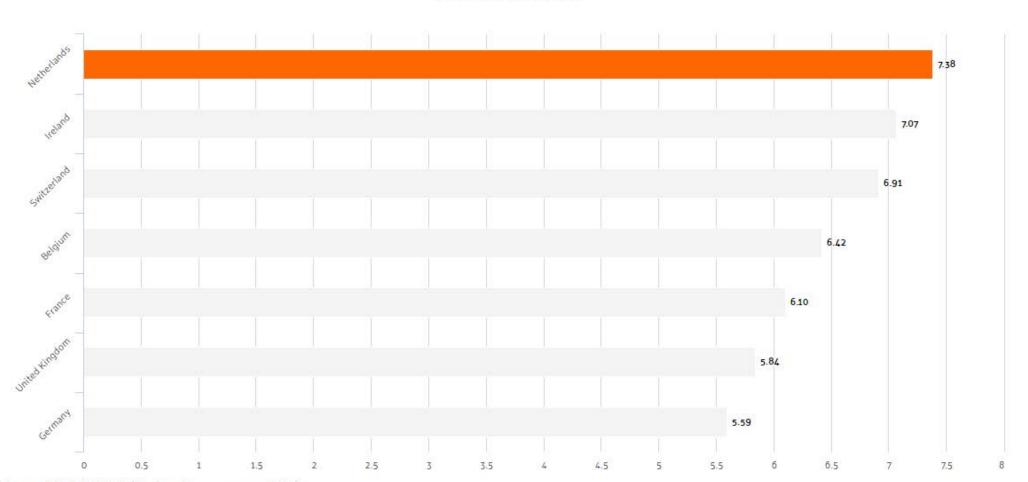
□ NEWS

E MENU



Skilled Labor

Skilled labor is readily available



Source: IMD WCY 2016 (Western European countries)





| Demographics | |
|----------------------------|--|
| Logistics & Transportation | |
| Planning & Zoning | |
| Business Incentives | |
| Taxes | |
| Utilities | |
| Workforce | |
| Target Industries | |
| Major Employers | |
| | |

| DES Intual Labor Force Report (in) Monopher Grist | | | | 19 | EAR = | au nd | | | | | Arrayala ann | | |
|---|--------|---------|---------|--------|--------|--------|--------|---------|---------|--------|--------------|--------|--------|
| ревото | | | | | | | | | | | | | Annai |
| | Ase: | Fee: | Mor | Apr | May | 497 | All . | Aug | Sep | Oct | May. | Dec | Avenge |
| Presidence Based Advantes Contact Labor Force | 20,000 | 89.290 | 61,000 | | | 71.100 | 65,440 | 84.200 | 86.712 | 81.77 | 86,680 | m.170 | m.100 |
| | 4,490 | 3,890 | 3,462 | 3.100 | 1,663 | 6,330 | 5,640 | 3.66 | 3,643 | 3,100 | 3,200 | 3,500 | 3,040 |
| Demokrati New | 5.1 | 4.5 | 41 | 2.7 | 4.5 | 1.0 | 4.2 | 4.1 | 4.3 | 42 | 3.7 | 4.0 | 4.3 |
| Employed | 81,610 | 81,450 | RECKS. | 82.810 | 60,653 | F-200 | 61,000 | 93,950 | 60,670 | 82.200 | 62,660 | 80.070 | 91.460 |
| cranced | atens | 67,630 | NO. | 92,610 | 10/01 | 1.20 | 61,000 | 91,000 | 90,070 | 92,280 | 62,680 | MODIE | 91,000 |
| Continued land frages | | | | | | | | | | | | | |
| Bindiculty | 4,000 | <,220 | 4,981 | 4,210 | 4,043 | 1,230 | 3,662 | 3,990 | 4,661 | 4,000 | 4,040 | 4,000 | 4,006 |
| turnen feat rig | SPUMB. | \$8,510 | STATE . | 53,370 | 10,473 | 22.200 | ERATS. | \$5.570 | 16,361 | 55,046 | 86,480 | 30,300 | 54,140 |
| Agri, Foresire, Faring & Hunbry | 80 | 90 | 11 | 1/50 | 112 | 110 | 127 | 1280 | 122 | 130 | 120 | 100 | 119 |
| mog | 22 | 700 | 40 | 361 | 82 | - 30 | 42 | 40 | 43 | 140 | 41 | 40 | 45 |
| Olifico | 160 | 190 | 160 | 160 | 160 | 160 | 187 | 160 | 163 | 160 | 160 | 160 | 180 |
| Greducia | 1,650 | 1,840 | 1,650 | 1,816 | 1,000 | 1,310 | 1,950 | 1,830 | 1,900 | 1,900 | 1,880 | 1,800 | 1,670 |
| Wholesele Trutte | 3,660 | 3.590 | 3,882 | 3.590 | 3,800 | 3.510 | 2,680 | 3.500 | 2.882 | 3.520 | 2.880 | 3,660 | 3,600 |
| Rest Trate | 6,480 | 8,490 | 6,075 | 6.010 | 6,671 | A 170 | 4,780 | 9,990 | W,605 | 8.716 | 9,040 | 9,146 | 6,710 |
| Terror, & Warehousing | 7,000 | 1.790 | 7,882 | 7.510 | 7,872 | 1.100 | 8,000 | 8,590 | 5.073 | 6.719 | 8.520 | 8,480 | 8.000 |
| Inferretor | 262 | 330 | 200 | 346 | 243 | 310 | 341 | 940 | 230 | 230 | 335 | 230 | 249 |
| Pinarco & Insurance | 900 | 910 | 512 | 220 | 503 | 130 | 500 | 930 | 192 | 920 | 810 | .910 | 1925 |
| Real Dodg, Refor & Leasing | 455 | 430 | 433 | 440 | 452 | -90 | 841 | 510 | 453 | ME | 440 | 940 | 460 |
| Polestoni and Borrow British | 1,012 | 1.020 | 1300 | 1,010 | 912 | 910 | 500 | 890 | 903 | 830 | 590 | 350 | 960 |
| Branquiner of Companies & Tries | 60 | 60 | 72 | 90 | #1 | 100 | 100 | 100 | 100 | 116 | 110 | 110 | 198 |
| Admin Support & Wester Wang | 8,440 | 9.400 | 5,463 | 9.410 | 5,442 | 9.590 | 5,040 | 9,700 | 9,800 | 9.730 | 8,190 | 9.030 | 9,600 |
| Excetore Service | 3073 | 390 | 280 | 300 | 375 | 210 | 262 | 300 | 373 | 400 | 490 | 400 | 3/6 |
| Houth Gore & Svotel-Real | 6,663 | 9.990 | 1,613 | 6.710 | 8,683 | 9.570 | 6,720 | 9,950 | 8.800 | 5.570 | 6,680 | 5.940 | 5,770 |
| Arts, Drawnin & Recris | 650 | 670 | 082 | 710 | 740 | 770 | 770 | 700 | 740 | 750 | 790 | 710 | 726 |
| Assembolation & Front Serv | 7,410 | 1.490 | 7,682 | 7.790 | 7,860 | T.990 | 7,857 | 7.890 | 7.803 | 7,748 | 7,700 | 1,750 | 1,750 |
| Other Sens (Hoose) Prints Admini | 1,000 | 1.340 | 1,072 | 1,100 | 1,090 | 1.390 | 1,063 | 1/000 | 1,097 | 1,090 | 1,070 | 1,000 | 1,076 |
| Coveraged | 7,245 | 7.360 | 7,090 | 7.300 | 7,062 | 0.50 | 4,793 | 8,360 | 8.400 | 0.300 | 8,380 | 9,360 | 7,010 |
| Education | 4,730 | A.730 | 4,792 | A.216 | 4,682 | 4340 | 4,065 | 3.900 | 8,940 | 1,400 | 5,800 | 5,070 | 8,110 |
| Total Honographical Employment | 56,510 | 58.530 | 57/65 | 27,300 | 87,541 | 21,790 | 56,961 | 29,100 | 194,203 | 59,990 | 65,520 | 85.450 | 50,190 |

| MAJOR EMPLOYERS | 35 |
|---------------------------|----|
| COUNTY COMPARISONS | |
| PREVIOUS YEARS COMPARISON | |





EMPLOYMENT

Employment 2016

| Employment (2016) | Index | |
|---------------------------------------|---------|--|
| Labour Force ('000) | 3,672.8 | |
| Unemployment rate (% of labour force) | 2.1 | |
| Labour force participation rate* *(%) | 68.0 | |
| Males | 76.2 | |
| Females | 60.4 | |

Source: Department of Statistics Singapore

Central Provident Fund (CPF)

The Central Provident Fund is a compulsory social security savings scheme that employers and employees contribute to. It is applicable only to Singapore citizens and Permanent Residents.

CPF is meant to take care of workers' financial needs at retirement as well as other areas such as healthcare, home ownership, investment and medical insurance. There are 3.80 million CPF members and the CPF balance stood at \$345,711.5 million (as of June 2017).

(source: Central Provident Fund Board)



Wage Policies

The National Wages Council was set up to formulate wage guidelines to be in line with long-term economic growth for the Singapore government.

The National Wages Council is made up of representatives from the government, employers groups & trade unions. The council advises the government on wage policies, and issues guidelines that are in line with long term economic objectives. There are 70 registered employees'



^{*} Seasonally adjusted (quarterly)

^{**} As at June, based on the population aged 15 and above







WORKFORCE STATS

Regardless of where you choose to locate your business, it will be the quality of those who work there that directly corresponds with the quality of the business, its products and its ability to attract any ordinate profits. Socialisesses find that those they have in the CD Northwest Alabama region are ready, withing and able to learn and to earn. Ours is a strong manufactioning economy, both in her tage and current environment. The abundance of available vorkers makes finding and heing the best much easier than in many other places, Expect to be delighted with the callest of those you find and employ.

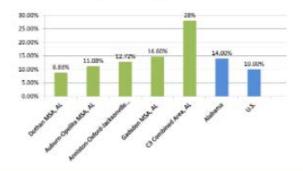
CO REGION WORKFORCE AVAILABILITY STATISTICS

C3 REBION EMPLOYMENT CLUSTERS

MANUFACTURING BREAKDOWN

C3 region Workers KNOW Manufacturing!

Percentage of Workforce Employed in Manufacturing



CURRENT WORKFORCE STATISTICS

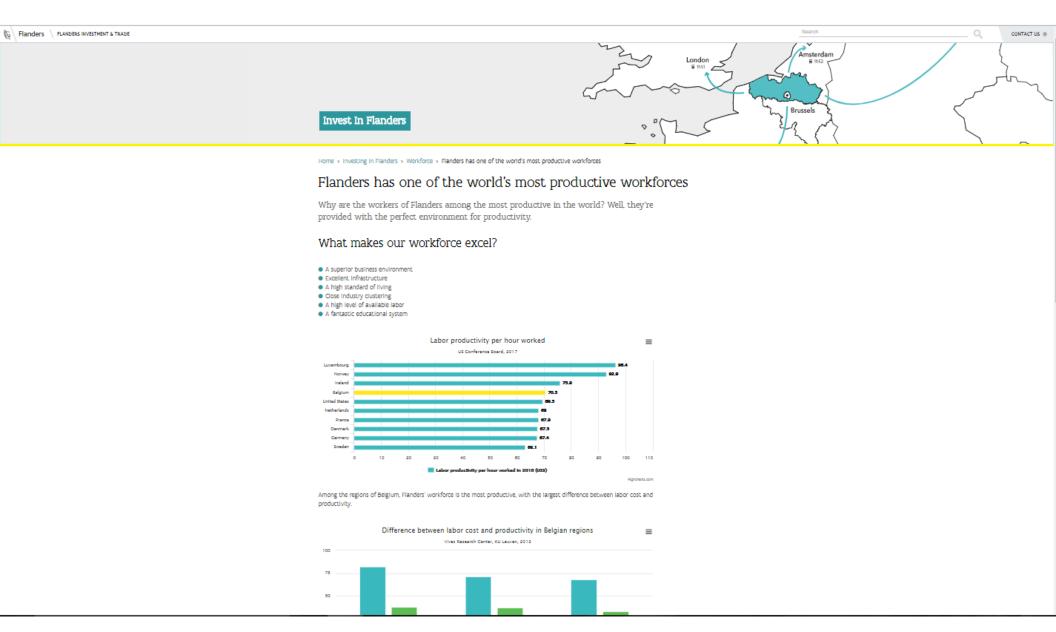
| AREA | LABOR FORCE | EMPLOYMENT | UNEMPLOYMENT | UNEMPLOYMENT RATE |
|---------|-------------|------------|--------------|-------------------|
| FATETTE | 5,137 | 5,732 | 405 | 5.6% |
| LAMAR | 5,419 | 5,077 | 342 | 6.3% |
| MARION | 11,774 | 10,960 | 814 | 6.0% |

Source: Alabama Cloperiment of Liday. Hesail on February 2016 data

REGIONAL WORKFORCE STATISTICS

| AREA | LABOR | EMPLOYMENT | UNEMPLOYMENT | UNEMPLOYMENT RATE | UNDER-EMPLOYMENT RATE | AVAILABLE LABOR POOL |
|---------|--------|------------|--------------|----------------------|--------------------------|-------------------------|
| FAVETTE | 11,584 | 6,150 | 454 | 6.6% | 1,291 | 1,725 |
| LAMAR | 5,763 | 5,459 | 304 | 5.3% | 1,723 | 2,027 |
| nigerur | 6.249 | 1735 | 533 | 6.6% | 2.349 | 7.636 |







- Growing competition for all types of projects
- New and increasingly professional competitors
- Difficult to differentiate the location
- Strong stakeholder pressure to perform
- Greater demands from companies



A Focused Approach is Essential to FDI Attraction

Three Areas of Focus are Most Important

- 1. Focus on target sectors
- 2. Focus on geographic target markets
- 3. Focus on individual target companies

Focusing on These Areas Allows IPAs to:

- Direct valuable resources to areas and activities where they have the greatest impact
- 2. Define target groups and develop an understanding of their requirements
- 3. Tailor FDI attraction activities and value propositions more closely to those requirements



Selecting Target Sectors

What is a Target Sector?

1. A sector with significant potential for international expansion due to recent and ongoing industry developments, and a sector that will benefit from the location and market access of the IPA's region. A Target Sector should never be something local politicians decide you should suddenly "develop."

Focusing on Target Sectors Allows IPAs to Gain:

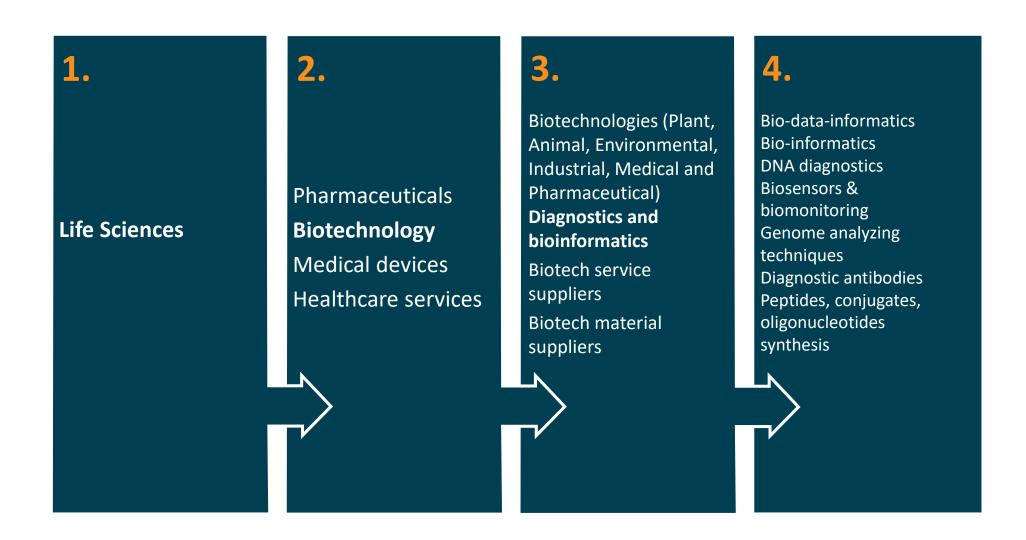
- 1. An understanding of how companies in the sector make investment decisions
- 2. The ability to develop better-tailored messages
- 3. Greater credibility and differentiation

Focusing on Target Sectors can Provide Additional Benefits

- 1. Selecting target sectors does not bar investment from other sectors
- 2. Keep in mind that target sectors should be neither too broad nor too narrow

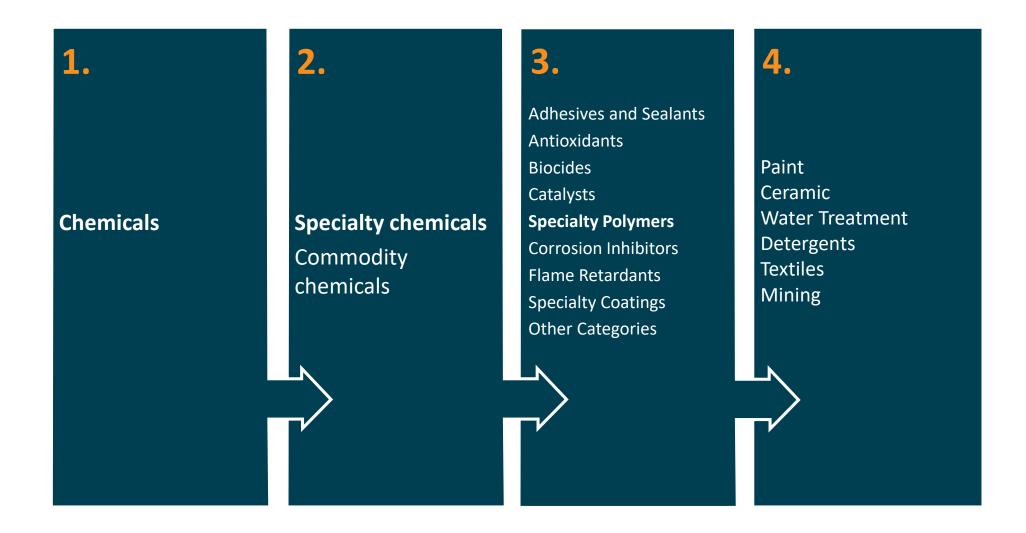


Target Sector Segmentation





Target Sector Segmentation





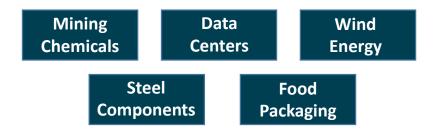
Target Sector Selection

Location Questions



- Do we have specific advantages in these sectors?
- Do we compare favorably to competitor locations?
- What are the specific opportunities for companies from these sectors in our location?
- Can we articulate specific value propositions?
- What types of companies can benefit from these advantages and opportunities?
- Do the advantages/opportunities of our location match the requirements of potential investors?

Market Questions



- Which sectors are experiencing growth?
- Are companies in those sectors expanding internationally?
- Where are they investing and why?
- Are there examples of recent investments in our part of the world?
- How big is the pool of potential investors?
- What are the key location requirements of companies in the sector?



"If you can't explain it simply, you don't understand it well enough."

-Albert Einstein



What are your unique Value Propositions?

Value Propositions:

- Describe the location's advantages to a potential investor from a particular sector.
- Differentiate the location and position it relative to its competitors.
- Provide a clear benefit to the company.
- Need to be clearly articulated, convincing and credible.
- Should ideally also contain a unique selling point (USP).
- Require in-depth knowledge of both target sectors and the location itself.

How to Create a Value Proposition:

- Avoid generic formulations
- Focus on "benefits" rather than "features"
- Put statistics into context
- Highlight success stories and real examples
- Reflect sector knowledge and understanding of investment drivers



How to Create a Value Proposition

Section 1: A Focused Approach

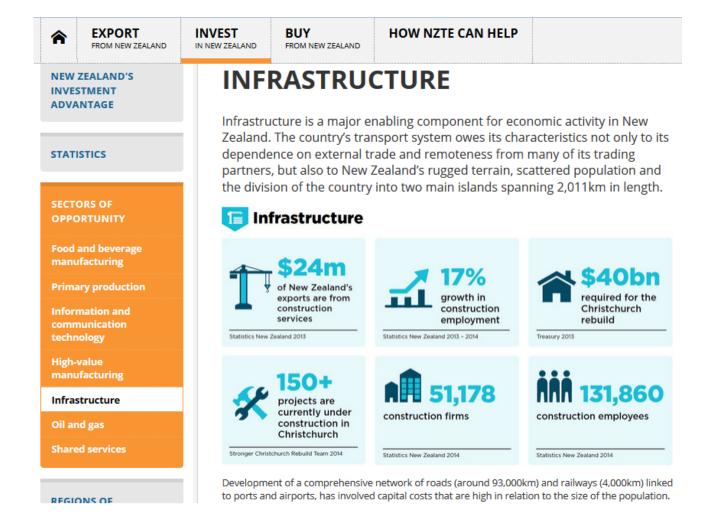
Section 2: Target Sector Selection

Section 3: Defining Value Propositions

Section 4: Examples



Emphasize Market Opportunities





Emphasize Skills and Innovation



HOME / INVEST IN SCOTLAND / SECTORS /

Benefit from world-leading life sciences research

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Scotland has 19 universities and higher education institutions, and our life sciences researchers are among the most productive in the world as measured by the number of publications and citations.

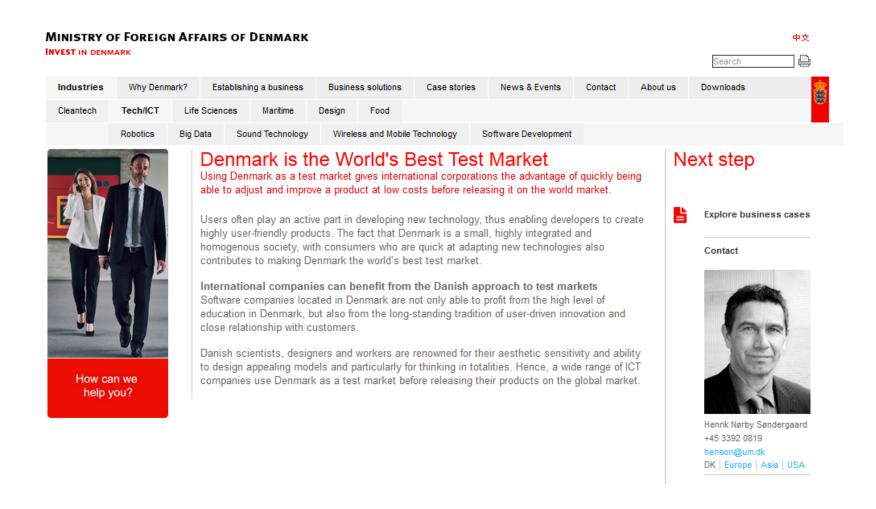
Plus we have Health Innovation Partnerships that facilitate collaboration between industry, academia and clinicians to develop products for future healthcare needs.

The quality of Scotland's research and development is a key reason why companies choose to locate in Scotland. Find out how we helped Toshiba open a key global R&D centre here.





Emphasize Market Testing





Best Practice

DATA CENTER SITE PORTFOLIO









Greenfield >10 ha

Greenfield <10 ha

Brownfield

Rockshelter

NATIONAL INVESTMENT ASPECTS

POWER



CONNECTIVITY





WHY SWEDEN?

- Low and reliable electricity prices
- 2. Power supply is 100% green
- 3. Extremely robust electricity grid & infrastructure
- 4. Power production surplus
- 5. Excellent communications infrastructure
- 6. Attractive corporate, real estate and investment tax schemes
- 7. Outstanding engineering and ICT skills
- 8. Favorable climate for free cooling
- Accelerated due diligence and site selection
- Security & stability political, economical, physical

Highlights

- The proposition is tailored to the needs of a clearly defined sector
- It reflects an understanding of that sector's requirements
- It covers several points
- It includes at least one USP

Best Practice

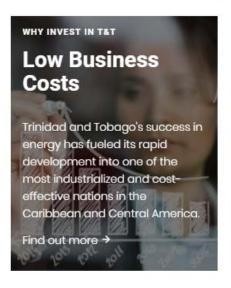


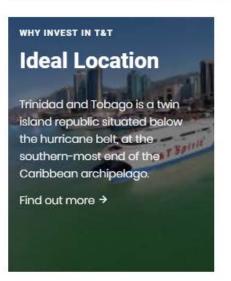
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WHY INVEST

Access to Global Markets Low Business Costs Investment Climate Ideal Location People & Diverse Culture







When you invest in Trinidad and Tobago you are not just setting up a business, you are building a partnership with us. That's how we help companies from around the globe succeed in their ambitions.

Best Practice



COLUMBUS



.

Doing Business



Market Research





Moving Here



MANUFACTURING LOGISTICS OFFICE

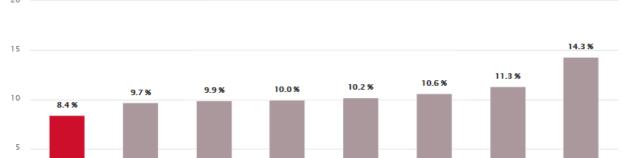
Manufacturing

Manufacturing Operating Costs

Project parameters: 50 jobs (production: SOC 51), 50,000 square feet, \$25M land and building value, \$50M tangible property (30% depreciation), \$30M revenue, \$1.5M in-state gross receipts, \$3M profit. Chart displays cost as % of Revenue

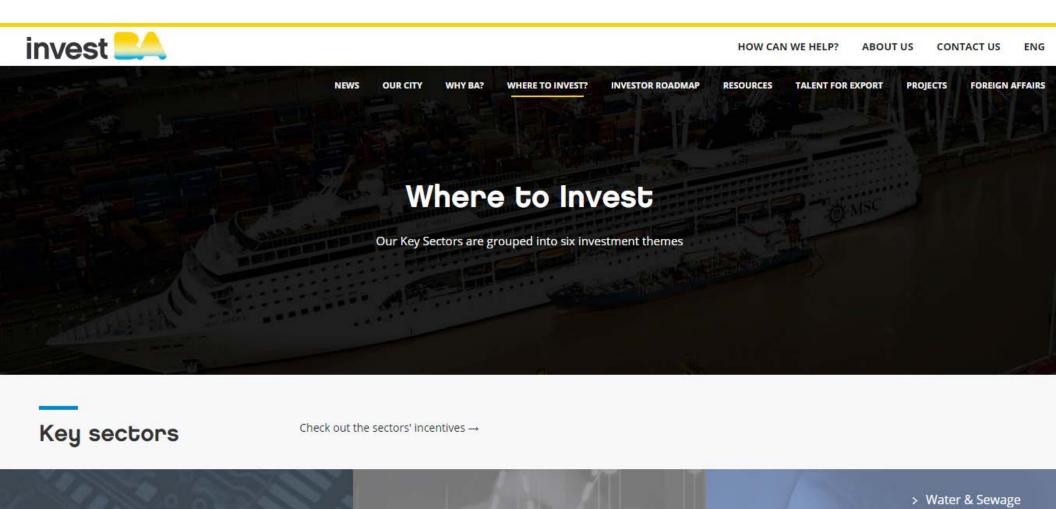
| Metro Area | Payroll | Rent | Taxes | Total Cost | Cost as a Percent of Revenue |
|--------------|---------|---------|---------|------------|------------------------------|
| Columbus | \$1.80M | \$0.15M | \$0.57M | \$2.53M | 8.4% |
| Detroit | \$1.87M | \$0.21M | \$0.85M | \$2.92M | 9.7% |
| Louisville | \$1.74M | \$0.19M | \$1.03M | \$2.96M | 9.9% |
| Los Angeles | \$1.53M | \$0.32M | \$1.15M | \$2.99M | 10% |
| Chicago | \$1.70M | \$0.22M | \$1.08M | \$3.00M | 10.2% |
| Dallas | \$1.62M | \$0.18M | \$1.40M | \$3.19M | 10.6% |
| Indianapolis | \$1.61M | \$0.18M | \$1.61M | \$3.40M | 11.3% |
| Charleston | \$2.05M | \$0.24M | \$1.98M | \$4.28M | 14.3% |

Manufacturing Operating Costs, as Percent of Revenue





Best Practice



> Waste



Needs Work











COUNTRY PROFILE *

INVESTMENT OPPORTUNITIES *

DOING BUSINESS *

RESOURCES *

PRESS *

MAP

DIRECTORY

Search Here...



You are here: Home | Country Profile | Reasons to Invest in Dominica





- 🛊 Dominica ranked #6 by FDI Intelligence for cost effectiveness in the Caribbean & Latin America
- 🛊 "Gateway to Europe" 15 minutes by air to the French Overseas Departments of Martinique and Guadeloupe and less than 2 hours to the nearest US port.
- * Free movement of profit and dividends with no capital gains, estate or death taxes
- An English speaking, educated, and trainable workforce with 95% literacy.





IDA Newsletter December 2017...



Needs Work





Creating Value

- Most value propositions are "abstract" from an investor's perspective
- Creating value means generating an investment driver where previously none existed
- Can be applied to both new and existing investors
- Creating value can be a continuous process
- Success factors for creating value:
 - Understanding of the company's requirements
 - Sector knowledge
 - Real propositions
 - Strong local partners
 - Long-term approach



Creating Value: Copenhagen Capacity and Cisco

Nov. 2012



Copenhagen
Capacity finds
article on
Cisco's activities
in the area of
smart parking
applications.
Agency contacts
company
directly to set
up a meeting.

January 2013



Copenhagen
Capacity visits
Cisco in San
Jose, CA with
the Mayor of
Copenhagen.
Targeted
meeting with
the head of a
specific parking
project.

March 2013



5 people from
Cisco Global
Smart City team
visit
Copenhagen for
2 days, meet all
relevant
stakeholders
and develop a
list of potential
projects.

Sept. – Dec. 2013



Two test projects are rolled out in Copenhagen (airport and central rail station).

Jan. – May. 2014



Copenhagen Capacity supports Cisco to negotiate MoU with three municipaliti-es and other stakeholders. MoU signed in May 2013. May & Oct. 2014



Cisco's Chief Global Globalisation Officer visits Copenhagen to sign MoU and speak at Green Growth Forum (invited by Copenhagen Capacity). December 2014



Cisco features Copenhagen (and Copenhagen Capacity) in its 30th anniversary promotional video. Ongoing

CAPACITY

Discussions about expanding Cisco's presece in Copenhagen and relationship with Copenhagen Capacity (e.g. joint events).

Results:

- New highly skilled jobs (4 in 2013, 20 in 2014, 40 expected over the coming 2 years)
- Potential new investments by Cisco's partner companies
- Promotion for Copenhagen as leading Smart City
- Support for Copenhagen Capacity's activities

Success Factors:

- Targeted investment attraction in defined sector
- Creation of a focused and compelling value proposition
- Continuous, proactive engagement with multiple contacts and search for mutual benefit
- Long-term, relationship-based approach

Key success factors for FDI attraction



- Political support do we want to attract investment?
- Clear definition of goals what do we want to attract?
- Focus on specific sectors and markets who do we want to attract?
- Compelling value propositions why are we the best location for them?
- Services that truly provide a benefit what value do we provide as an agency?
- Adequate resources do we have the people and funding required to compete?
- Strong partners who can we work with to be more effective?
- Integrated approach are all parts of our organization working towards the same goal?
- Relevant performance measures how can we assess our achievements?
- Ability to shape the product can we make our location more attractive?

Effective Outreach



In Conway's survey of of corporate investors and site consultants, these were the top five ways they said an IPA should get there attention:

- 1. A face-to-face meeting, either in their offices or at an event.
- 2. Invitation to a site tour.
- 3. Creative advertising/promotional outreach.
- 4. A scheduled phone call with a clear agenda.
- 5. Engage the research team.

Effective Outreach



In Conway's survey of of corporate investors and site consultants, these were the least effective ways get their attention:

- 1. Unsolicited email blast.
- Unscheduled cold call(s).
- 3. Mailings of standard promotional material.





"Good advertising does not just circulate information. It penetrates the public mind with desires and belief."

-Leo Burnett

Promotion & Branding (Year)



Follow your instincts: Invest in Germany.

Hame to the father of the Quantum Theary, the inventors of the automobile, and the MP3 format – and the creator of your next big product? Germany's system of universities and innovation centers is the largest in Europe. Want to learn more about the Land of Ideas? claud@investin.germany.com www.investin.germany.com



Invest in Germany,

boys!

With one of the world's most secure business climates, a highly educated workforce, and a commitment to innovation, Germany provides you with the perfect climate for a successful business. Learn more about the Land of Ideas. claudia@invest-in-germany.com www.invest-in-germany.com



Come on over to my place.

With one of the world's most improved business climates, Germany is the world champion in exports and Europe's leader in patenting new technologies. And yes, we'll make you breakfast in the morning. Want to learn more about the Land of Ideas? claudia@invest-in-germany.com www.invest-in-germany.com



Promotion & Branding (Year)

CONWAY

Follow your instincts:





Come on over to my place.



Locations Spend Money on Promotion & Branding











"This new country brand, well positioned and managed, will allow us to express a consistent and articulate central idea, of the country, differentiating it from its competitors. This is key to enhance the management [of] attracting foreign direct investment, promoting exports and tourism".

-Foreign Trade Minister Anabel González

Promotion & Branding (1956)









Invest in Korea Where technology leads.

Korea is World's No.1 in

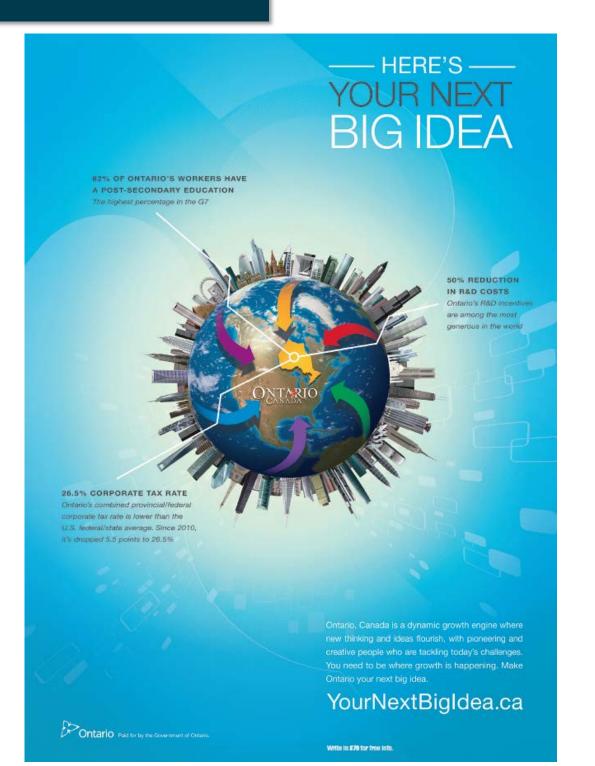
DRAM and Flash Memory market share
LCD, PDP and OLED display production and market share
Introducing commercial WiBro, s-DMB, t-DMB services
The Digital Opportunity Index for 3 consecutive years
www.investkorea.org





Promotion & Branding (2012)





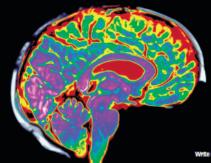


ONE NATURAL RESOURCE IN

ONTARIO'S NORTH IS MINED MORE THAN ANY OTHER. Innovative industries

have been unearthing talent in Ontario's North for decades, and have polished it into a highly skilled workforce – over 55% has a post-secondary education. In fact, the 2009 World Competitiveness Yearbook ranks our education system ahead of Japan and the U.S. in its ability to meet the needs of a competitive economy. And competitive we are, in fields as diverse as IT, aerospace, biotechnology and alternative energy. Brainpower is a renewable resource too, as the three universities and six colleges of Ontario's North produce a steady supply of graduates every year in mathematics, engineering and sciences. Put our minds to work for you. **The world works here.**





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Nottingham

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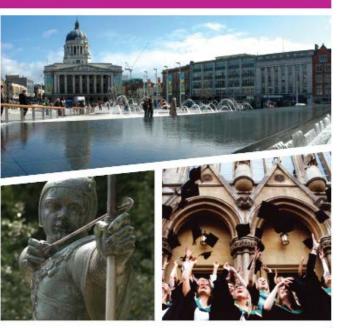
Be radical, be bold, dare to be different.

Nottingham's inward investment team has the experience and expertise to deliver the perfect solution to your business requirements.

Nottingham

- . Is one of England's eight Core Cities
- Has an economy worth £11.2 billion
- . Is home to over 50 regional and national business headquarters
- . Is one of the UK's six Science Cities
- . Will see 3.5 billion invested in ambitious developments over the next 10 years
- . Just 90 minutes to London by train and under 5 hour's to Paris
- . More than three million people live within an hours drive of the city
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- Cost effective business premises
- Competitive labour costs
- Coveted universities
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 - · International renowned trade shows, etc.

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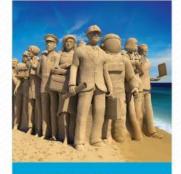
We offer a wide range of free confidential and bespoke services to companies seeking to expand, move to or set up their business in the Greater Roissy area. We provide all the information and support required to assist your business and to maximizate potential in the Paris Region, in France and in Europe.

ne C





THE PERFECT CLIMATE



PEOPLE POWER

The strength of Florida's workforce lies not just in numbers, but also in depth and diversity. Florida's nationally renowned universities are producing some of the best-prepared graduates in the country and high-tech industries continue to attract educated, innovative talent. So the future of Florida's workforce looks even brighter.

FOR BUSINESS.

As the 4th largest economy in the U.S. with a highly skilled workforce of 9 million, Florida is an economic super-state. Hot on the heels of California, Texas and New York in terms of size. And gaining. Fast. In fact, Florida's \$777-billion GDP ranks higher than that of Switzerland, Saudi Arabia and Argentina. Florida has been known for its wonderful weather and thrilling theme parks. But what business opinion leaders and corporate executives across the country are already discovering is what the rest of the world is about to find out.

Florida is powerful, diverse and business-friendly. And the momentum is building. Florida's population now tops 19 million residents, with four metropolitan areas home to more than one million residents — more than New York.

Florida has the #1 infrastructure in America and one of the top talent pipelines. And yes, Florida is still a tourism powerhouse, with 90 million visitors drawn to the ideal weather, natural beauty and exciting attractions every year.

Net result, when you combine business and lifestyle factors, Florida ranks #1 as the best place to live, work and visit. Ahead of California. Ahead of Texas. Ahead of New York.

AMERICA'S #1 INFRASTRUCTURE.

With 15 deepwater seaports, 19 commercial airports, nearly 3,000 miles of freight rail track, 12,000 miles of highway and even two spaceports, Florida has the unique ability to get your products and services ANYWHERE they need to go. Fast.

YOUR GATEWAY TO WORLD COMMERCE.

Surrounded mostly by water, Florida seems borderless — as open to the rest of the world as it is to neighboring states. In fact, Florida is the 2nd largest foreign trade zone in the U.S. and ranks 3rd in high-tech exports.

And one out of every five U.S. companies exporting products abroad is based in Florida.

GROW YOUR BUSINESS IN THE SUN.

Chief Executive Magazine ranked Florida the #2 best state for business. The Tax Foundation named Florida the #1 tax climate in the Southeast. Consider that Florida also has the country's 3rd lowest private sector unionization rate and is working to reduce burdensome regulations. It's clear that it just costs less to do business in Florida. A lot less.

MORE THAN THEME PARKS.

Florida's red-hot tourism industry brings in \$70+ billion each year. With no decline in sight. A fact that businesses love. But Florida is far from being a one-trick pony.

Florida ranks 3rd in the U.S. for the number of high-tech companies, with nearly 26,000 high-tech businesses calling the state home. These companies employ 280,000 high-tech workers, ranking Florida 5th in the nation. And in 2012, Florida exported more than \$16 billion in high-technology products.

MOVE TO THE PERFECT CLIMATE FOR BUSINESS AND LIFESTYLE.

No matter what products you sell or what services you offer, Florida has a secure economy you can build your business on. Whether it's the educated and ambitious workforce, easy access to international markets or the impressive consumer base — business leaders worldwide are noticing great things about Florida.

Like Florida's 0% personal income tax and how moving to Florida is like giving yourself and every employee a raise — without spending a dime.

"Working in Florida is like finding two hours a day," said one recent transplant. It's that amazing lifestyle — paired with an ideal business climate — that makes Florida the perfect location to expand your business.

Florida is the only place you can start the day watching the sunrise over the Atlantic and wrap it up admiring the sunset over the Gulf — with plenty of time to do business in between.

"People work their whole lives to end up in Florida," said one out-of-state executive, "Why wait?"

There's never been a better time to take advantage of everything that Florida has to offer. Your business can further succeed in the Sunshine State. Consider Florida. The perfect climate for business.





Promotion & Branding (2010)





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INVEST WINDHOEK



Windhoek, the city that works for investors, is one of the most competitive cities in Africa. The city is the centre of government and industries and the commercial hub for most of the main economic activities in the country.

It's Namibia's financial centre, and hosts head offices of all commercial banks and insurance companies including all foreign missions.

Its strategic location makes it the gateway to all regions in Namibia and beyond, which also offers access to the Southern Africa Development Community member countries. Windhoek is the home to the University of Namibia, University of Science and Technology, and International University of Management.

The city furthermore hosts many multi-national companies such as Coca Cola, Hilton Hotel, Walmart, BMW, Bidvest, Toyota, Volkswagen Ford, Mercedes, Barloworld, FedEx, DHL, EY, PriceWaterHouse, Toshiba, Samsung, etc.

Windhoek Demographics

3rd largest city in the world by area : 5,133.4 km²

• Population : 330 000 (NPC, 2011)
• Population growth : 4.3% (Namibia 2.6%)

Households : 90 000 (NPC, 2011)

Windhoek contributes 45% to national GDP

CCTV Camera system in place in Central Business District

Most populous city in the country

Property rights protection

Trainable and ample supply of labor

Cleanest City in Africa

Most youth in the country live in Windhoek

Windhoek Economic Sectors

- Agra-Meat Processing
- Conferencing
- Mining and Construction
- Wholesale & Retail
- Financial & Postal Services
- Manufacturing
- Professional Services
- Tourism and Entertainment
- Transportation

For all investment queries:

Manager: Economic Development

City of Windhoek

PO Box 59, Windhoek, Namibia

Email: Zurilea.Steenkamp@windhoekcc.org.na







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Takeaways



What are the key takeaways from this session?

- Don't be like every other IPA. Know your strengths, and don't bold claims you can't back up.
- 2. Know the sectors in which you're truly competitive, and don't waste time chasing others. Remember the industry doesn't judge you by the deals you failed to land. They judge you by the ones you landed and failed to support.

Takeaways



- 4. Have the data, all of it, and allow your prospects to access it confidentially.
- Create your brand, and ensure all your advertising and marketing is consistent and unique.
- 6. Get out and meet your prospects!! There is no substitute for meeting the people you want to do business with face to face.

